Diversity & Inclusion Job Prompt

Our department emphasizes diversity and inclusion in all areas of activity: teaching, research, and service. It is our ultimate goal to create a working and learning environment where people of diverse gender identities, sexualities, ethnicities, origins, religions, abilities and socio-economic status feel welcomed and supported in their personal, academic, and professional development and growth.

We seek to understand diverse populations throughout the Francophone and Italian worlds, with an emphasis on cultural products, literature, cinema, art, and language. Through our research and teaching, we use diversity as a critical tool to look, for example, at the colonial past of France and Italy, as well as racially biased ideology and practices in historical and contemporary contexts. For more information, please, consult our course offerings relevant for the position.

In order to include nontraditional and underserved student populations, we make online courses available to those who might find it difficult to participate in traditional on-campus activities. We engage in collaboration with high school teachers and students to make our courses more accessible to younger students. We strive to diversify our course offerings and teaching formats in order to respond to different education goals and learning styles, and we constantly aim to improve our approach to advising and mentoring to meet the needs of different student populations. In our everyday teaching we strive to create an inclusive classroom environment.

If you are interested in being considered for a position in our department, your application must include a brief diversity statement (no longer than 300 words). We encourage candidates who have unique perspectives and/or experiences that can further our department's diversity and inclusion efforts. Please provide specific examples that demonstrate your commitment and ability to engage with issues of diversity and inclusion, while also discussing your plans to meet and enhance our diversity goals.